



## David Jolley

BA (Hons), FREC CertRP

### EVP & Country Head

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*“David is professional and excellent at communicating. He was always available to assist and advise when required. He maintained an open line of communication between myself and my prospective employer. I can not recommend David highly enough. He made a potentially stressful process feel easy and even enjoyable. Thank you David.”*

**Medical Director**

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MEMBER



American Staffing Association

After building a successful team supporting the European territories, David now leads our **US organisation as EVP and Country Director** based out of **Raleigh, North Carolina**. Holding a dual role with full accountability for setting and implementing the strategic direction of the country, he remains hands-on delivering his own portfolio of staffing and search business-critical projects.

David's career in staffing and recruitment **exceeds 17 years**, the majority of which is embedded and dedicated to the **Pharma, Biotech, and CRO sectors** within life sciences. Prior to establishing Compass Life Sciences in the UK in 2018, he had worked for a decade within some of the largest and most innovative pharmaceutical organisations in the world within their HR and Talent Acquisition teams – at **AstraZeneca, Roche, and Eli Lilly & Co.**

During this time David worked across all levels of seniority giving him unique insights into the challenges in building teams and fostering innovative, and creative cultures. He has partnered with leadership teams to execute global staffing strategies to build diverse teams and delivered projects developing Employer Value Proposition (EVP), DE&I positioning, and board composition mandates.

With a track record delivering world-class talent for requirements across the globe, David has built up a rare blend of experiences that enables significant global reach to the most elusive of talent, whilst offering a pragmatic, and honest appraisal of all assignments he takes on.

## COMPLETED ASSIGNMENTS

**SVP General Manager**  
(Europe & Nordics), Cardiovascular – Biopharma

**VP Business Development**  
Rare Diseases – CRO

**Director**  
Epidemiology – Top-5 Pharma

**Medical Director**  
Final Signatory – Consultancy

**VP Medical Affairs**  
Ophthalmology – Pharma

**Global Regulatory Affairs Director**  
CRO

**Oncology Programming Director**  
Medical & Market Access – Top-5 Pharma

**Global Head Biometrics**  
Consumer Health – Pharma

**Chief Identity Architect**  
T-10 Pharma

**Director**  
Pharmacovigilance – Consultancy