



Senior Medical Writer
MedComms Agency



Kerry Harris AREC
Consultant - Medical Affairs

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Reason and Purpose

Compass Life Sciences recently supported a global in-science communications business to secure a Senior Medical Writer who would be responsible for looking after Key Accounts, and delivering specific deliverables alongside mentoring junior writers in the team.

HISTORICAL RELATIONSHIP

This was the first time CLS and the client had worked together, and resulted in a number of conversations where the Medical Affairs team had to demonstrate credibility and ability to deliver, alongside presenting suitable profiles matching the brief. The team also had the opportunity to meet the hiring manager at a MedComms event which gave the opportunity to reinforce their knowledge and expertise in person – something observed by the client at the time.

Assignment Process

The interview process was conducted via a mix of virtual, and face-to-face (including the opportunity to walk around the business as part of a second stage meet-and-greet) were undertaken. There was also supported interview preparation offered to the candidate as part of the written assessment, who feedback that it was really beneficial.

The candidate was identified, offered and started in a timescale of **under three weeks, and accepted at the first time of offer.**

“Amazing service. As a candidate, it’s important to have a recruiter that understands your career needs, approaches companies where you would be a good fit, and assists you at every stage of the recruitment process. This has been my experience working with Kerry Harris at Compass Life Sciences.

Kerry put me forward for some fantastic medical writer roles that were ‘off the radar’ (not easily found on online job boards), arranged interviews and writing assessments, and helped me prepare well for these. She also assisted me with the admin / tech aspects. For example, we tested Google Meet ahead of an important video interview, to mitigate against any tech glitches (not uncommon!).

As well as the practical aspects, job hunting involves reflecting on and showcasing your experience, achievements and motivations, and assessing whether potential opportunities align with your career aspirations. Kerry was always on hand to advise on this, and her familiarity with the medical communications field was particularly useful. I am pleased to say that I have received a fantastic offer in a well-renowned company, and I am greatly looking forward to starting. Many thanks to Kerry and the team at Compass Life Sciences.”

Dr Sherwin Barreto

Senior Medical Writer - Springer Nature

