



Director of Statistics
Big Pharma



Reason and Purpose

THE CLIENT

One of the most revered global pharmaceutical organisations, Compass Life Sciences were engaged in the recruitment services to support the hire of a Director of Statistics. The successful candidate would provide statistical leadership in designing and implementing evidence generation plans within their development statistics function - helping patients in rheumatology, respiratory and COVID-19, HIV, Hepatitis and Specialty Medicines.

HISTORICAL RELATIONSHIP

Compass Life Sciences have a strong working relationship with the client, having supported in the hire of a high volume of Statistical Programmers and Biostatisticians for numerous specific therapeutic areas and business functions including companion diagnostics, non-clinical research, clinical, and market access, across the past two years.

Within the Medical and Market Access team, in addition to this most recent Director of Statistics appointment, the Data & Biometrics team had further placed:

- Oncology Programming Director
- Director, Epidemiology
- Principal and Lead Statistician
- Principal Statistical Programmer

These placements had solidified the client view that CLS are the go-to recruitment advisory consultancy to support with senior hires for the team – and had commented on the outstanding success to date.



Assignment Process

The recruitment process was conducted entirely remotely, which involved meeting multiple senior stakeholders, as well as completing a virtual presentation.

Owing to the candidate's exceptional levels of expertise and credentials, the entire process was expedited and completed in under a month – ensuring the offer was extended and accepted with the appointee managing to negotiate their notice period in order to start earlier.

Feedback from both the client and candidate observed an outstanding process for both parties, thanks to the hard work of CLS in the recruitment journey.

“I recently accepted an exciting new opportunity at a major pharmaceutical company. Compass Life Sciences guided me through the entire process from identifying the new opportunity, interview preparation, negotiations, which resulted in a fantastic offer that met all expectations.

Their availability, awareness of the market, and professionalism during the entire process was exceptional.”

Dr Stephen Weng,
Director of Statistics - GSK

