



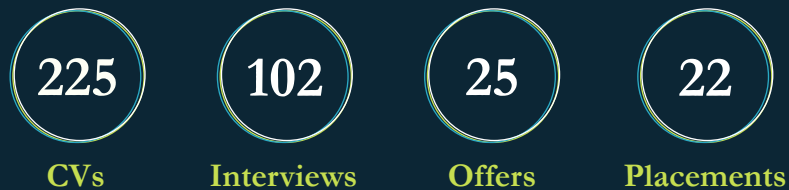
# Data & Biometrics

## Team build

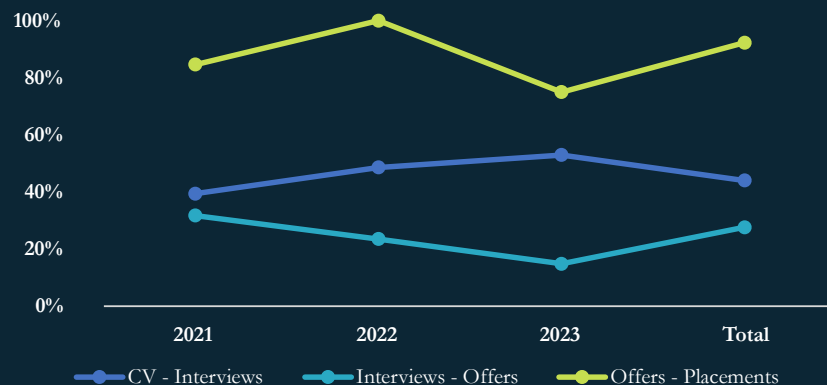
# Notable Placements

Some of the key notable placements CLS have supported with in both the UK and USA team builds.

- Associate Director of Statistical Programming (USA)
- Director of Epidemiology (UK)
- Director of Medical Affairs and Market Access, Programming (UK)
- Director of Biostatistics (UK)
- Programming Leader (USA)



## CLS-GSK Interview : Offer : Placement Ratios



*“I recently accepted an exciting new opportunity at a major pharmaceutical company. Compass Life Sciences guided me through the entire process from identifying the new opportunity, interview preparation, negotiations, which resulted in a fantastic offer that met all expectations. Their availability, awareness of the market, and professionalism during the entire process was exceptional.”*

**Stephen Weng, PhD** - Director, Statistics

*“My experience with CLS has been really great! They found me not just any position but a right fit. They were friendly, supportive, and thorough keeping me informed throughout the recruitment process. I would not hesitate to recommend CLS.”*

**Florence Lai** - Principal Statistician

*“I cannot recommend Compass Life Sciences enough. They support a candidate post the job offer by regularly checking that things are running smoothly with the new employer before the start date. This shows the level of professionalism and care and I am very pleased with the service provided by the Compass Life Sciences team. Thank you once again!”*

**Swathi Kummari** - Principal SAS Programmer

## Reason and Purpose

---

After a track record of delivering high quality talent for isolated, but key and hard to fill appointments, we were able to construct the foundation that has facilitated our relationship over the last two years, in which we have become a go to supplier in the Data and Biometrics space for GSK across the UK, US, and Europe.

### The purpose of the team build

The initial objective of this project was to help maintain and improve GSK's clinical biometric capabilities in a highly competitive and candidate short market. However, upon repeated successes, our partnership evolved past the clinical space to include Non-Clinical Research Statistics, Medical Affairs and Market Access Statistics and Programming, Biomarker Programming, CMC Statistics, and more; ultimately, to improve capabilities across a number of intersecting verticals.

## Expansion Plans

The client is looking to expand different sectors of the business that Compass Life Sciences have been supporting in sourcing suitably qualified and experienced candidates within the industry, these plans included the following:

- Recently expanding into clinical project management space which the Compass Life Sciences Clinical Research team are supporting with.
- Expanding across levels of seniority to include Directors and Senior Directors across the business that Compass Life Sciences are supporting with due to the current track record and expertise.
- Plans to expand into other business functions such as Regulatory Affairs and Commercial sectors.